VACANCY: Life Path West Beach Hospital

Nursing – Unit Manager

Life Path Health
Acute Specialised
Mental Health Hospitals

Are you a dynamic leader with a passion for Psychiatric nursing and a desire to make a difference in mental health? Life Path West Beach Hospital seeks a dedicated Unit Manager to join our team.

Position: Psychiatric-trained Unit Manager
Location: Blaauwberg, Cape Town
Type: Full-Time

About Us: Life Path West Beach Hospital is a psychiatric hospital committed to providing exceptional care and support to individuals facing mental health challenges. Our mission is to improve the well-being of our patients through compassionate care and innovative treatment approaches.

KEY RESPONSIBILITY AREAS
To lead a quality and safe patient care experience that meets the set clinical standards through optimal management of human and organisational resources within a structured unit:

- Managing all related nursing services and activities according to the policies, procedures, philosophy, and objectives of the hospital
- Ensuring that nursing standards, quality assurance and risk management are maintained within the hospital
- Assign decision-making authority/task responsibility to appropriate persons to maximise organisational and employee effectiveness.
- Facilitate effective change & conflict management
- Build MDT relationships
- Promote sound staff, patient and doctor relationships
- Develop talented nursing leaders
- Assist in growing the revenue of the hospital
- Implementation and management of Clinical Governance

ESSENTIAL EDUCATION: 4-year Diploma or 4-year Degree in Nursing; General, Psychiatry, midwifery
DESIRED EDUCATION: Nursing education qualification; Nursing management/administration qualification; Postgraduate qualification in Psychiatry

Required Experience
ESSENTIAL MINIMUM EXPERIENCE: At least 5 years of professional nursing experience in a hospital; 2-3 years of leadership experience in a hospital

Desired Experience
• Auditing and accreditation processes
• Clinical risk management
• Computer literate (Microsoft Office)
• Continuous improvement and quality assurance methodologies
• Healthcare industry
• Human resource processes, including employee relations
• Management of staff productivity
• Nursing functional knowledge
• Patient complaint management
• Relevant nursing legislation

Benefits:

- Competitive salary
- Medical Aid contribution
- RA contribution

To apply for this position, kindly email your CV to Rashaad@lifepathgroup.co.za